

# Fall 2020 COVID-19 Staff Survey

Description: Fall 2020 COVID-19 Work Options Staff Survey

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Total Respondents: 694

Q1. Due to COVID-19, Morgan plans to incorporate many precautions in the work environment (wearing masks, social distancing, extra cleaning, etc.). With these protocols in place, would you feel comfortable working on campus?

Count	Percent		
334	48.13%		Yes
158	22.77%		No
202	29.11%		Unsure
694	Respondents		

Q2. If you answered "No" or "Unsure", please explain.

Count	Percent		
312	100.00%		
Count	Percent		
1	0.32%		I have one kidney and I have a daughter with an existing health issue, I do not know if I Trust Morgan with my health.
1	0.32%		I'm not sure about wearing a mask for the whole workday.
1	0.32%		The building where my office is located Old Jenkins third Floor is not convenient to accomplish the task mentioned.
1	0.32%		In the almost two years that I have been at Morgan, my office has never been vacuumed or cleaned by the cleaning staff at Morgan. I have brought in my own vacuum several times to clean and have brought in my own cleaning supplies. Students have also expressed concerns about the state of their dorms. This is why I feel a little uncertain about the cleanliness standards on campus.
1	0.32%		1) We don't necessarily have a way to discern if some students (and possibly staff) have engaged in protests resulting from the death of George Floyd, protests which may have compromised social distancing and other COVID-19 health precautions 2) Many scientists have spoken of the possibility of the second wave of COVID-19 to possibly worse than the first, as was the case during the Spanish Flu 3) Many questions remain to be answered (i.e., what if a student you've been exposed to tests positive for COVID-19?)
1	0.32%		1. There's no vaccine available currently. 2. My kids has underline health conditions. 3. Since the Pandemic, I've witnessed individuals in the building without masks. 4. Individuals not take this Pandemic seriously. Thinking Covid-19 is a government conspiracy transmitted by the 5G cellular towers. 5. Paranoia. Knowing Covid-19 could be a death sentence if it is contracted.
1	0.32%		Additional cleaning supplies ie gloves disinfectant wipes etc needs to be provided to each office staff faculty member
1	0.32%		All employees have been out for too long...all need to be tested upon coming back.
1	0.32%		Although certain protocols will be put in place, the continuity of keeping the workplace clean and sanitized on a daily basis is of great concern. Also, testing and the results of accurate testing should be a priority.
1	0.32%		Although it would be implemented, there may be students and staff who will refuse to follow protocol.
1	0.32%		Although Morgan would take the necessary precautions such as social distancing, marking wearing and extra cleaning my biggest concern would be the extent to the precautions. For example, 1) As the semester goes on will they continue to be continue to be implemented, 2) What about the students who travel home and out of state for the weekends, 3) Will students even have the necessary supplies such as sanitizer and masks for their own safely in the dorm.
1	0.32%		Anxiety
1	0.32%		As far as the extra cleaning is concerned, I have been working at Morgan for a few years, and have noticed that there has been a small percentage of housekeeping. I am currently taking care of my mother who currently is a cancer patient. I will feel much safer when a vaccine has been created. I see many different students, faculty, staff, and visitors every day, and I do not want to take a chance to contract the virus and expose my mother.
1	0.32%		As I understand it, the virus can be spread by AC or venting systems. My building is old and

			the windows do not open. I have concerns about air quality. There is also poor temperature control in my office. During hot weather, my office become uncomfortably hot. Wearing a mask in a very hot office is not feasible.
1	0.32%	<input type="checkbox"/>	As one in the older age group, I believe there needs to be more time in cleaning the campus, getting things in place without rushing and ensuring the workers and the students that ALL has been done to make sure I don't get sick. Working remotely has allowed me to restrict who comes in my space and that's the control I would prefer
1	0.32%	<input type="checkbox"/>	As someone who caught the virus I am extremely precaution with my whereabouts and cleaning. I am a little traumatized and going in places that I have not personally cleaned triggers my anxiety.
1	0.32%	<input type="checkbox"/>	At this time people still can't even find proper cleaning supplies for their homes. This disease is very uncertain and some of us are very high risk, have compromised immune systems, and are caring for loved ones who are ill. To risk endangering lives during such uncertainty is most unsettling. To help with social distancing people should only return to campus who absolutely must. If you are able to successfully work remotely you should. This will cut the campus population.
1	0.32%	<input type="checkbox"/>	Bathrooms and other common spaces tend to be minimally kept, I doubt strict cleaning protocol will be observed. How will air flow in a room?
1	0.32%	<input type="checkbox"/>	Because of the young population, it is an issue for them to adapt.
1	0.32%	<input type="checkbox"/>	Because I am in a high risk group and because there is no vaccine, it is difficult to gauge.
1	0.32%	<input type="checkbox"/>	Because I will be working in a cubicle and I feel that I will be too close to people.
1	0.32%	<input type="checkbox"/>	Because I'm not sure who people have been in contact with
1	0.32%	<input type="checkbox"/>	Because of the people not following the rules. It will be unsafe for me to come to work, I have a sick mom that I take care of.
1	0.32%	<input type="checkbox"/>	Because testing is not given to everyone I don't know who is a carrier or not. When testing is available to employees on a frequent basis than I would feel much better.
1	0.32%	<input type="checkbox"/>	because those may not prevent someone from being contaminated from COVID-19
1	0.32%	<input type="checkbox"/>	Being that I am recovering from being in the hospital for 3 months from the virus I am very leery about being around a lot of ppl.
1	0.32%	<input type="checkbox"/>	Breaches in protocol and enforcement.
1	0.32%	<input type="checkbox"/>	By no fault of their own, both in number and supplies, the housekeeping staff would not be able to keep up with the amount of cleaning and sterilization necessary to combat spread of COVID-19. Particularly since some buildings are starting at a deficit.
1	0.32%	<input type="checkbox"/>	Clueless to the illnesses students, visitors and other staff may unknowingly or non-verbally carry, I am very concerned about COVID exposure given the HIGH volume of human interactions required. Even when desired, many are still unable to safely protect others or self quarantine based on crowded, homeless, or unhealthy daily living conditions. Historic Jenkins mold and asbestos mixed with the Coronavirus makes for a very unhealthy petri dish of germs spreading through the air ventilation system. I am concerned about students, faculty, guests and administrators who may opt NOT to wear the recommended mask periodically and spread COVID. Given my recent virtual experience helping students cope since transitioning from campus after Spring break, I anticipate spending significantly more time consoling and referring anxious campus students (families) for MSU Mental Counseling or Health Center services versus resolving other enrollment generated needs.
1	0.32%	<input type="checkbox"/>	Concern about the consistency of cleaning and sanitation protocols; Unsure of protocols to maintain safety of faculty, students, and especially vulnerable staff and faculty.
1	0.32%	<input type="checkbox"/>	Concerned about cleanliness of buildings.
1	0.32%	<input type="checkbox"/>	Concerned about the cleaning of the office spaces, doors, door knobs, desks, etc,
1	0.32%	<input type="checkbox"/>	Concerns regarding people who may or may not be aware that they are sick and show no symptoms such as temperature.
1	0.32%	<input type="checkbox"/>	COVID is still a large, ongoing issue and even with restrictions being lifted and protocols in place, I do not feel comfortable in environments of other people until a vaccine for the virus is available
1	0.32%	<input type="checkbox"/>	COVID-19 is a highly transmissible and potentially deadly virus. Young people are less likely to take the virus seriously, practice social distancing and properly use PPE. Morgan State University does not have the resources to enforce these measures all across campus and the dorms effectively, nor is it reasonable to expect that all the facilities and surfaces can be sanitized many times throughout the day. The quality of classroom instruction will also be severely negatively impacted under social distancing measures, making it difficult to hear one another through masks or interact through plexiglass barriers. The active learning pedagogy that best serves our students will be impossible under these circumstances. The majority of faculty in my division have reported that they find the quality of online instruction to be as good or better than face-to-face instruction, even without social distancing. I also

			have an underlying respiratory condition that puts me at a higher risk of dying from COVID-19.
1	0.32%	<input type="checkbox"/>	COVID-19 is highly contagious. The facilities and buildings we work in do not support or allow for proper social distancing when you factor in the quantity of people who will be on campus. Even when I am forced to be on campus, social distancing guidelines are not always practiced by those on campus. I am also not confident that enough PPE and cleaning supplies will be available to everyone on campus. When requests were made for cleaning supplies, we were told that none was available to provide to departments who had to continue functioning on campus.
1	0.32%	<input type="checkbox"/>	Current cleaning practices are questionable. Our spaces are very public and I cannot put my staff and constituencies at risk. Also objects and artifacts cannot sustain the chemicals.
1	0.32%	<input type="checkbox"/>	Currently, I work in the Jenkins on the quad building, and with the building being in the condition it is currently in. It is my personal opinion that this building will not be cleaned properly, and social distancing will not take place.
1	0.32%	<input type="checkbox"/>	Depends on the level and frequency of "cleaning" and the enforcement of colleagues compliance with safety protocols.
1	0.32%	<input type="checkbox"/>	Depends on the physical environment, especially older buildings. Non LEED-certified structures with poor HVAC equipment and circulation can harbor airborne pathogens, Truth Hall being one, which resulted in several departments fleeing the scene rather than risking employee illness and decreased productivity, yet impacting morale for those remaining.
1	0.32%	<input type="checkbox"/>	Do we have to wear mask while sitting and doing our work? If so, I wouldn't be to wear my mask all day. The mask makes me feel hot after an hour.
1	0.32%	<input type="checkbox"/>	Dr. Wilson, during the Covid 19 stay at home mandate I've personally experienced some health challenges. I've been privileged to work from home and due to my health challenges I would like to continue. The building where I am has no windows. I believe staff who are able to work from home should be given that option. I believe it's a safer approach to limiting exposure for everyone.
1	0.32%	<input type="checkbox"/>	Due the nature of my position and the requirement to always be in contact with people, I do not feel safe.
1	0.32%	<input type="checkbox"/>	Due to the current protest going on in the USA, the COVID-19 is going to come back harder than ever.
1	0.32%	<input type="checkbox"/>	Due to underlying health conditions and as the caretaker for a parent with a severely compromised immune system I would never wish to make her sick.
1	0.32%	<input type="checkbox"/>	Even with "protocols in place" we would still be placed at risk not just on campus but in commuting to and from (e.g. on the bus)
1	0.32%	<input type="checkbox"/>	Even with people required to wear masks,the practice social distancing and extra cleaning, will the university be able to consistently enforce the rules? Maybe tall plexiglass partitions could be installed in front of desks [of faculty, staff, administrators, etc.] as an added preventative measure. I believe that many employees fall into the vulnerable category, i.e. being 60 or older and having underlying conditions. A combination of teleworking and on-campus working would be best whenever possible.
1	0.32%	<input type="checkbox"/>	Everyone will not follow the rules or guidelines that Morgan or the State set, therefore I'm saying I'm not sure whether or not that I'll be or feel comfortable. So far none of the bldgs that I'm aware of have yet to be thoroughly cleaned by a outside source (Leaning Co.), and the filtration throughout the campus bldgs. As of today all bldgs need to be checked by an outside source for proper air quality before re-entering these bldgs.
1	0.32%	<input type="checkbox"/>	Expected departmental move to a new facility and absolutely no idea of the physical space also over the age of 65. I would feel comfortable working in my current facility with no face to face meetings. Can not honestly answer for the fall, it depends on the COVID 19 containment at the time. There are also concerns regarding the quality of testing results if administered.
1	0.32%	<input type="checkbox"/>	Firstly, Due to my health condition, i cant avoid to take risk. Second,our work place environment is not hygienic enough, thirdly, is it going to be very uncomfortable to wear mask all day.
1	0.32%	<input type="checkbox"/>	For health reasons.
1	0.32%	<input type="checkbox"/>	From what I am currently seeing people are not practicing social distancing and I just don't believe it will be followed as well as the younger generation seems to not be taking this as seriously as they should which will put staff at risk.
1	0.32%	<input type="checkbox"/>	Getting the campus "Covid ready" is an enormous task. European and Asian cities are disinfecting sidewalks and buildings, while Washington's misleadership is recommending Lysol injections. I think a *thorough* plan for social distancing, resident hall living, dining, classroom instruction should be worked out, presented to the staff and then implemented. Perhaps fall semester would be better used getting the campus ready and for now continue to teach via Canvas. No campus wants to be the first in the U.S. to report a COVID death of a student because it opened up to early.

1	0.32%	<input type="text"/>	Given we are an educational institution, plus the fact that I have a very high-traffic shared office, it would be hard to control my contact with others. I also teach sections of a course in which more than 30 students are enrolled at any given time. I have also observed the behavior of others when I am at the grocery store or similar essential needs establishments. Not everyone adheres to the guidelines. I believe we may see similar on and around the campus.
1	0.32%	<input type="text"/>	Health issues and fear of the unknown via co-workers.
1	0.32%	<input type="text"/>	Historic Limited cleaning staff and supplies makes me question whether an adequate job could be done and maintained for safety.
1	0.32%	<input type="text"/>	Housekeeping is already an issue. What does extra cleaning consist of? Will the eradication of rodents be included in the extra cleaning?
1	0.32%	<input type="text"/>	How can we monitor and maintain social distancing between students during a heavy traffic period?
1	0.32%	<input type="text"/>	How will these be managed or enforced.
1	0.32%	<input type="text"/>	How would you handle that? Would additional cleaning staff be hired and trained or would we be expected to take time out of the work day to fully clean areas of our offices/buildings. In past, it isn't guaranteed that a cleaning person even show up on a given day. Would they be given keys to access offices that are locked after the 5pm day?
1	0.32%	<input type="text"/>	How would you make sure that people are following social distancing or other precautions. I am over 60 and need to take extra precautions. Best thing gfor me is to work from home until we come up with a vaccine
1	0.32%	<input type="text"/>	I am a bit nervous for how my specific department will handle it. As a university what does it look like if one person is sick in a different department? How will that impact how we stay open or close?
1	0.32%	<input type="text"/>	I am a high risk employee with a compromises immune system. I share an office, I would be more comfortable in a space of my own if possible.
1	0.32%	<input type="text"/>	I am a member of a vulnerable group and would prefer teleworking or, if necessary, only coming to campus one or two days a week.
1	0.32%	<input type="text"/>	I am a member of the higher risk group, thus I am very nervous about our return without additional data and testing.
1	0.32%	<input type="text"/>	I am a person with a preexisting condition and I would feel comfortable with office with a window which will allow me to communicate with students, faculty and staff without them having to enter the office. The window is already in place. I would like to have it converted with an opening for mail which will also suffice for verbal communication. Our students, faculty and staff travel from all over the world and we have no way of knowing who is carrying the virus.
1	0.32%	<input type="text"/>	I am an older person with some health issues and my concern would be virus testing and contact tracing/
1	0.32%	<input type="text"/>	I am concerned about folks following this protocol, and how the university plans to enforce it. If there is no plan to enforce it, I will not feel safe.
1	0.32%	<input type="text"/>	I am concerned about the university's ability to sanitize spaces thoroughly and frequently, particularly those in high traffic areas. I am also concerned about the university's ability to enforce social distancing and face coverings. We're not talking about a minor infection. We're talking about a virus and potential death. I love my job, but that's not a risk I'm willing to take.
1	0.32%	<input type="text"/>	I am concerned as to who will manage the detailed protocols to clean the buildings, classrooms and offices? Will the Morgan Housekeepnig Department or a professional sanitation company do the cleaning? I am concerned as to how the sanitation will be maintained once we return? How will employees and students be trained to maintain a safe environment?
1	0.32%	<input type="text"/>	I am considered high risk because of my age and that I am asthmatic. Because we are fighting a dangerous disease that has no cure and seems to have no boundaries, I would prefer waiting for a vaccine.
1	0.32%	<input type="text"/>	I am in an at risk category with preexisting lung conditions. As a high risk staff member, I am concerned about the spikes of COVID-19 during flu season which will occur Fall 2020 since the virus is tracking with the flu. I have been able to effectively perform my duties while remote. Since Covid-19 has been detrimental to the African-American Community, there needs to be special consideration on how exactly this will be handled since the majority of our MOrgan Community is African-American. There has not been clarity on how buildings will be sanitized, how staff will be protected or procedures in case there is an active case on campus. If a case is found, will the student's courses need to be quarantined? Will Faculty need to be quarantined? There is a concern for major student complaints if rooms are not guaranteed, classes moving online only. Students have been concerned about returning to campus and if there will be a tuition discount and are not wanting to take courses online. Clear communication to the students should be made as soon as possible regarding

housing and how rooms etc will be granted. Students are also concerned about the winter minimester etc and taking additional courses.

1	0.32%	<input type="checkbox"/>	I am in an very old building, water and other building issues
1	0.32%	<input type="checkbox"/>	I am in the age category where I am susceptible to the virus and would be concerned because of the daily interaction with students.
1	0.32%	<input type="checkbox"/>	I am in the at risk age and I have underlying health concerns. My major concern is sanitizing buildings. Without a vaccine and proper testing I am uncomfortable working on campus.
1	0.32%	<input type="checkbox"/>	I am in the high risk group. I'd like to know and be assured that we will be getting professional cleaning, not just our on-campus housekeeping.
1	0.32%	<input type="checkbox"/>	I am not comfortable sitting at a desk with a mask on for 8 hours on a daily basis.
1	0.32%	<input type="checkbox"/>	I am not confident that everyone will adhere to the policies that will be put in place.
1	0.32%	<input type="checkbox"/>	I am not sure how often those things will be done and if the population as a whole would comply
1	0.32%	<input type="checkbox"/>	I am not sure if I would be able to work comfortably wearing a mask all day. Also, the scent of cleaning supplies may trigger my migraines. If necessary, I am willing to try.
1	0.32%	<input type="checkbox"/>	I am okay with going back if it's not a choice for everyone. I am in my 20s, and I have underline health conditions. I will be risking my life similar to anyone above 65 with health conditions because of my compromised immune system.
1	0.32%	<input type="checkbox"/>	I am one that has underlying respiratory issues and am very concerned about my contracting the virus due to other individuals not taking this pandemic seriously.
1	0.32%	<input type="checkbox"/>	I am over 50 with some pre-existing conditions as identified by the CDC as higher risk for Covid-19
1	0.32%	<input type="checkbox"/>	I am over 60 and being inside with other people for 8 hours a day is a frightening thought.
1	0.32%	<input type="checkbox"/>	I am over 60 years of age with a pre-existing illness (Diabetes). Without a vaccine and proper testing, I remain afraid as we do not know when someone has COVID-19 and does not exhibit any symptoms.
1	0.32%	<input type="checkbox"/>	I am over sixty and have an underline condition.
1	0.32%	<input type="checkbox"/>	I am part of the vulnerable population.
1	0.32%	<input type="checkbox"/>	I am personally classified as high risk
1	0.32%	<input type="checkbox"/>	I am sure what measures the University is planning to take to insure employee safety. If it comes down to how much financial support the University is willing to release. That becomes a concern for me if it does not meet the level of support other major Universities have put in place.
1	0.32%	<input type="checkbox"/>	I am uncertain if the extra cleaning will make me feel safe because the way regular cleaning is being performed. The bathroom toilets are stained with buildup, walls aren't wiped, trash cans are filthy and never washed, new trash bags not being replaced only emptied and left with old food in the bag. Floors are not being vacummed often, windows never cleaned and the desks are not dusted. The old radiator unit has roaches and years of greese and grime with no filter because the company stops making the filter for the old unit. I am not convinced with some of these current issues, that "extra" cleaning will make much of a difference because the same housekeepers will most likely be doing the extra cleaning.
1	0.32%	<input type="checkbox"/>	I am uncertain what percentage of people would follow the rules.
1	0.32%	<input type="checkbox"/>	I am unsure because I do not know exactly what the protocol will be or how that will look and operate in my work place environment.
1	0.32%	<input type="checkbox"/>	I am unsure because of the conditions in the building where my office is placed.
1	0.32%	<input type="checkbox"/>	I am unsure because the consistency of sterilizing the University is a concern
1	0.32%	<input type="checkbox"/>	I am unsure because we haven't heard concrete evidence that a SUSTAINED decline in the number of covid-19 cases has occurred. We've only been told that MD is moving in the right direction, but nothing concrete that says we are out of the woods. With the mass rush to reopen, there could be a surge. Personally, I would prefer that we get a few weeks of documented decline in the number of new cases in the state of MD.
1	0.32%	<input type="checkbox"/>	I am worried about bringing people together again in mass without a vaccine available.
1	0.32%	<input type="checkbox"/>	I am worried we might have a spike even before the beginning of the fall semester.
1	0.32%	<input type="checkbox"/>	I appreciate any safety measures put in place, but ultimately my comfort level will depend on if the virus begins to spread on campus or not. If staff, faculty, and/or students are still catching the virus with the measures in place, I will not feel comfortable.
1	0.32%	<input type="checkbox"/>	I believe that an attempt to stick by the changes would be intended, but I truly find it difficult to believe that the changes would be followed. I have already experienced new policy not

			being followed.
1	0.32%	<input type="checkbox"/>	I believe that things are moving to fast and that it will be another outbreak. I'm high risk and need to take every precaution to not be exposed.
1	0.32%	<input type="checkbox"/>	I believe that we should have more contactless procedures to minimize exposure to in addition to the social distancing and mask options. As a University, we should promote more communication via email and google meetings than in-person contact.
1	0.32%	<input type="checkbox"/>	I can do 100% of my work from home now that we all have remote desktop access. I am not comfortable returning until there is a vaccine for COVID-19 or we have enough information on the virus to determine the way to safely combat/avoid contracting it. Additionally, I would not allow my children to return to school until this time as well, and someone needs to be available to be home with them.
1	0.32%	<input type="checkbox"/>	I come directly into contact with students. I would feel comfortable if there was a glass partition between us.
1	0.32%	<input type="checkbox"/>	I complained about my workspace before COVID19 and the problems I experienced would be the same, unless those issues are resolved.
1	0.32%	<input type="checkbox"/>	I do not feel the campus is sanitary enough.
1	0.32%	<input type="checkbox"/>	I do not know the specifics of this protocol (ex: company being used to sanitize the campus) some buildings are already questionable when it comes to cleanliness. Compounded with the various populations on campus coming from different locations, I would feel safe knowing more details about the protocols being used to keep the students and employees safe.
1	0.32%	<input type="checkbox"/>	I do not want to risk exposing my family member who is immunocompromised to COVID 19.
1	0.32%	<input type="checkbox"/>	I don't believe its feasible for all employees to follow the protocols 100% correctly and 100% if the time. I do not feel safe being in the building for 9 hours a day, 5 days a week. Personally, I believe it is unnecessary to those who are able to carry out duties effectively at home/remotely. Even once we arrive to a point where staff return to campus, there should be an alternation of work days per office (a day, b day) to reduce contact.
1	0.32%	<input type="checkbox"/>	I don't believe the building I work in stays clean now. It can become a high traffic area and we could do a better job with limiting the number of people that walk through.
1	0.32%	<input type="checkbox"/>	I don't believe they can keep up with cleaning, social distancing, and ensuring my safety from others who don't care.
1	0.32%	<input type="checkbox"/>	I don't feel as if these protocols will be enforced properly. Previously to the pandemic, we had to beg for our offices to be vacuumed more than just a quarter. They were dead bugs (roaches specifically) all over our hallways. Edit: Watching the Admitted Students Day event on the university's instagram account and it shows people on campus without masks in close proximity. This just further proves my point of protocols will not be enforced properly.
1	0.32%	<input type="checkbox"/>	I don't think the type of regular necessary will be done.. housekeeping was below standard before Covid 19 I don't think student and some employees will comply with wearing mask and social distancing.
1	0.32%	<input type="checkbox"/>	I don't think it's realistic or feasible that sufficient cleaning can be done with students, staff, and faculty on campus that will mitigate the spread of the virus. I hope I am wrong.
1	0.32%	<input type="checkbox"/>	I feel comfortable with wearing a mask, gloves and even social distancing. My issue would be with how well my building is cleaned, as well as sanitized due to previous experiences and lack of cleaning.
1	0.32%	<input type="checkbox"/>	I feel it's not safe with surrounded by many people in the workplace. There is a chance of getting sick. As everyone takes precautions and one gets sick, and it will affect other people on the campus. There is still no vaccine developed, and people will be scared to risk them, and their family lives.
1	0.32%	<input type="checkbox"/>	I feel that it would be difficult to wear a face mask all day while on campus.
1	0.32%	<input type="checkbox"/>	I feel that the human resources are inadequate to ensure proper cleaning. Also, my child has a pre-existing condition. I would like to see the social distancing protocols before I felt safe enough to return, especially if we were to return to 5 days per week. I would feel safer on a modified schedule, if my presence was required.
1	0.32%	<input type="checkbox"/>	I have a child who will not be returning to school until September. I am unsure if I would feel comfortable reporting to the work place and returning home to him.
1	0.32%	<input type="checkbox"/>	I have a number of COVID-19 related health factors, placing me in the "very high risk category". I would feel most comfortable continuing telework, and possibly coming to work if required and under the conditions listed in question1.
1	0.32%	<input type="checkbox"/>	I have a young child and my concern has more to do with her safety. The type of work that I do would be unrealistic to be able to continue using social distancing. I would feel more comfortable continuing teleworking until more clear information is available about protecting ourselves from COVID-19.

1	0.32%	<input type="text"/>	I have an underlying health condition that warrants me to be very cautious in a potentially unsafe work environment.
1	0.32%	<input type="text"/>	I have asthma and therefore won't be able to wear a mask throughout the day. In addition, the cleaning staff is not always reliable so I'm not confident that my area will be cleaned often as is needed to keep me safe.
1	0.32%	<input type="text"/>	I have Asthma, so, my respiratory system, I would not be comfortable unless I had a petition at my desk.
1	0.32%	<input type="text"/>	I have childcare considerations that are connected to whether I would feel comfortable working on campus.
1	0.32%	<input type="text"/>	I have elderly parents that I am responsible for. Being in proximity to a lot of people, even with these precautions, seems risky, as the more people, the more chances that protocols won't be followed.
1	0.32%	<input type="text"/>	I have great concerns about the ability of our housekeepers (given their numbers) to adequately clean and sanitize shared spaces on a consistent and frequent basis. I have great concerns about our community adhering to newly established policies (wearing face masks & social distancing) and who will regulate them?
1	0.32%	<input type="text"/>	I have health issues that I am currently taking care of and I do not wish to start having anxiety issues constaly thinking about whether or not my workspace is thoroughly sanitized. Also, my moms lives with me and I have to take into consideration about her health.
1	0.32%	<input type="text"/>	I have health issues that make it very hard for me to breathe having to wear the mask for an extended period of time. Running to the Market or some other errands and wearing is one thing but for a straight 8 or more hours would be very difficult 4 me.
1	0.32%	<input type="text"/>	I have mature parents living with me and I am concerned about coming home and possibly exposing them.
1	0.32%	<input type="text"/>	I have Sarcoidosis which can compromise my immune system if I am exposed to the Corona Virus.
1	0.32%	<input type="text"/>	I have seen how most of maintenance cleans for years, I do not know from what I have seen in the past, if I trust the to thoroughly clean the building I currently work in.
1	0.32%	<input type="text"/>	I have several preexisting conditions and I can not trust that the rotation of cleaning and social distancing will be followed.
1	0.32%	<input type="text"/>	I have severe OCD and anxiety. I am afraid to work under these conditions and risk bringing these illness home to my small children.
1	0.32%	<input type="text"/>	I have students that come by my office to discuss STEM programs and paid internships. I have senior members in my office (over 60 years) and I am concerned about their, the student's and my safety when it comes to any office visits. Unless I banned office visits and went with all virtual communication with the students, that would be the sure fire safest way to ensure everyone stayed safe. I really love interacting with the students and would miss having face-to-face interactions, but we MUST practice safety at all times!
1	0.32%	<input type="text"/>	I have underlined pre-existing conditions and would have to take more measures
1	0.32%	<input type="text"/>	i have underling health conditons which puts me at higher risk
1	0.32%	<input type="text"/>	I have worked for the University for 28 years. I find that the housekeeping staff at Morgan do the bare minimum.
1	0.32%	<input type="text"/>	I have young children at home and I fear to get them infected or getting infected myself and not being able to be here for them
1	0.32%	<input type="text"/>	I live with someone with a compromised immunity system and fear contracting the virus and giving it to him. Even with the extra precautions, I fear that repeated contact with students, faculty or staff may allow me to be in contact with someone who may have been exposed to the virus. Without a proven vaccine, I don't want expose myself or family member. Also, I have to take in consideration that not all will be consistent with necessary precautions at all times.
1	0.32%	<input type="text"/>	I need to understand the details of the protocols in order to answer this question definitively. I live with immuno-compromised people, so I have to ensure that I am not putting them at unnecessary risk.
1	0.32%	<input type="text"/>	I said unsure because of the way that we have our workers now the maintenance workers and how they do their job unless we get more employees to manage cleaning and everything it could possibly be done and I'm just not sure.
1	0.32%	<input type="text"/>	I think any social distancing measure would be significantly affected with the number of people would be in brick-and-mortar spaces at the same time. Diminishing returns and whatnot.
1	0.32%	<input type="text"/>	I think I'd be fine if I'm just on campus among my co-workers but the thought of possibly having to see so many students face-to-face makes me uncomfortable.

1	0.32%	<input type="checkbox"/>	I think more than that must be done. Not all team members should work on the same days, half of the team should be in the office at once, while the others continue to work from home, this could be rotated.
1	0.32%	<input type="checkbox"/>	I think that even those those rules have been implemented it seems like people don't always follow the rules.
1	0.32%	<input type="checkbox"/>	I will not feel comfortable until they find a cure
1	0.32%	<input type="checkbox"/>	I work in an "open" office with several others, we don't have our own individual offices. Working with masks on all day is uncomfortable but working around people that may have come in contact with someone with COVID without a mask could be detrimental. Also, if it's the responsibility of each department/office to keep their space disinfected regularly (possibly every hour or two), that can be costly to employees. Before COVID I always purchased disinfectant supplies for my office, no one else contributed. That wasn't too costly because supplies could last a month or so, however, we would have to clean more often.
1	0.32%	<input type="checkbox"/>	I work in McKeldin, where the building has poor air quality and no windows for ventilation or fresh air. Our department is a small workspace consisting of 11 employees where social distancing is challenging to maintain due to the nature of the Graduate Studies Office. Also, several employees in the office are considered high-risk due to preexisting health conditions, which is a concern. Temperatures in the building can be 95 degrees during the Summer months due to the age of the air condition system.
1	0.32%	<input type="checkbox"/>	I work in the "Original" Jenkins building. There are many environmental challenges without the complications of COVID-19.
1	0.32%	<input type="checkbox"/>	I work in the Library, there is only one place to enter and exit. and only one hand sanitizer by the elevator in the building. We only have one security guard and one housekeeper, how can they secure or keep the building clean upon our return. I am 65 and have a underlining health condition.
1	0.32%	<input type="checkbox"/>	I worry about others following protocol
1	0.32%	<input type="checkbox"/>	I worry about the increased density and the lax way people handle masks.
1	0.32%	<input type="checkbox"/>	I would be ready to return to campus if professional cleaners cleaned the buildings. Unfortunately, housekeepers in the building in which I work are fairly unreliable and do not complete deep cleanings. Perhaps if housekeepers were retrained to clean effectively to eliminate potential contamination or if professional cleaners were brought in to clean buildings, I would feel more comfortable about returning to campus.
1	0.32%	<input type="checkbox"/>	I would have to be secure in the daily cleaning as currently Housekeeping is very poor. I would like to have a secure/protected space.
1	0.32%	<input type="checkbox"/>	I would like for my office to be enclosed with a slot at the door where work can flow in along with communicating with the students and Faculty to help them be successful.. Students from all walks of life come to Morgan. Unfortunately I do not know what any one has come in contact with. For that reason, I feel as though being totally enclosed would make my job more productive. I have asthma which is a preexisting condition and this would help me as well. Many people are asymptomatic and there are many false negative test results.
1	0.32%	<input type="checkbox"/>	I would need more information on what the plans are to ensure safety.
1	0.32%	<input type="checkbox"/>	I would need to see where MD is in the fall for outbreaks. Its not just concern for me, but also my young child.
1	0.32%	<input type="checkbox"/>	I would not want to wear a mask all day long at work. However, having cleaning supplies and more frequent cleaning sessions on campus would make me feel secure.
1	0.32%	<input type="checkbox"/>	I would only feel comfortable if I knew there were sufficient resources. At present in my particular building, we have no steady housekeeping, the doors don't function properly. But more importantly who will be tasks and how does one enforce another person to wear a mask. How will pay for the supplies for every building and ensure supplies are regularly stocked. All that being said I am not confident MSU can meet the demands of having such a large population return during such a critical health crisis. I think if this is a necessary condition that staff and faculty rotate schedules and the students should be alternate schedules. Another question I have is how many will be in each class when social distancing and a max of ten is to be the norm until a vaccine is established.?
1	0.32%	<input type="checkbox"/>	I would still want the ability to work from home at times to limit exposure.
1	0.32%	<input type="checkbox"/>	I would want to know what is in place to limit the spread of the Covid-19.
1	0.32%	<input type="checkbox"/>	I would want to know what that looks like. The plan is very generic. Specifics would be important to me.
1	0.32%	<input type="checkbox"/>	I'm good, due to being in an enclosed office, but the exception of having to use the restrooms in a common area is questionable.
1	0.32%	<input type="checkbox"/>	I'm not clear how breathing the droplets in the air with affect me For a long period of time like a whole day at work
1	0.32%	<input type="checkbox"/>	I'm not comfortable with the cleaning and sanitation on campus



1	0.32%	<input type="text"/>	I'm not sure whether the protocols will be followed well and how the protocol will be managed.
1	0.32%	<input type="text"/>	I'm unsure because even with social distancing my office suite is very small with poor air circulation (no windows), with ten personnel working in close proximity of each other. With the sharing of community equipment (office phones, copiers, etc.).
1	0.32%	<input type="text"/>	I'm not comfortable being in close proximity with so many people. Would prefer to either have a limited in office schedule or work from home.
1	0.32%	<input type="text"/>	If students are to live in double occupancy rooms, attend the same classes, eat, bathe, socialize etc. amongst each other, there will be no way to stop the spread of disease if and when a case arises. The check in process would need to be reviewed as well.
1	0.32%	<input type="text"/>	If Testing be available for all employees then my answer may change. There still is to many unknowns.v
1	0.32%	<input type="text"/>	In my experience, the housekeeping staff has not been exceptionally good at keeping the buildings and areas clean. Also, It would depend on how many people are in my immediate area.
1	0.32%	<input type="text"/>	Information about how the virus spreads continues to change...not sure what measures work and which do not.
1	0.32%	<input type="text"/>	Interactions will students/parents will be highly risky during this pandemic, unless they are required to wear masks in order to enter into the campus buildings.
1	0.32%	<input type="text"/>	Interactions with students and coworkers. Making sure everyone is following all guidelines to ensure safety.
1	0.32%	<input type="text"/>	It depends
1	0.32%	<input type="text"/>	It depends on how many students we are working with at one time. A lot of the nursing students are working in high risk areas which also puts our students and faculty at risk. This is an issue that will need to be addressed.
1	0.32%	<input type="text"/>	It depends on the number of new cases and deaths during that time.
1	0.32%	<input type="text"/>	It depends on the number of positive covid-19 cases. If positive covid-19 cases are decreasing rapidly I would feel comfortable coming to work with face mask, heaving sanitation and disinfection, and social distancing. If cases are NOT rapidly decreasing I would like to telework.
1	0.32%	<input type="text"/>	It has been predicted from Health officials that there will be another influx in September 2020. We need to handle interactions carefully and cautiously.
1	0.32%	<input type="text"/>	It has proven that masks actually prevent the spread of the virus. There is supposed a second wave of the spread, with a different strand of the virus
1	0.32%	<input type="text"/>	It is early. Time will tell my feeling of being safe while being on campus. Especially with folks not adhering to guidelines of Social Distancing and face mask rules.
1	0.32%	<input type="text"/>	It is just hard for me to imagine the wearing of a mask for 8 hours and social distancing. Although it may work, I guess I am overly cautious.
1	0.32%	<input type="text"/>	It will be hard to breath for 8 hours with a mask on
1	0.32%	<input type="text"/>	It will be very difficult to police these protocaols from building to building. It is already difficult to use a mask for everyday tasks such as grocery shopping much less wearing one from 8:30 to 5:30. As it is, the public is not all compliant with respect to masks, who will police the mandate. Are we supposed rto be willing to call out the individual who is not but shouyld be. I've already had that experience and it was accepted well.
1	0.32%	<input type="text"/>	It would be difficult for me to wear a mask for hours at a time. And I am currently taking care of my elderly mom and I have the fear of getting her sick from interacting with alot of people.
1	0.32%	<input type="text"/>	It would be hard to be sure that everyone has been properly taking the necessary precautions to prevent the spread of COVID-19. With that being the case it's difficult to resume normal business practices.
1	0.32%	<input type="text"/>	It would depend on the prevailing conditions in the state.
1	0.32%	<input type="text"/>	Job revolves around close contact interaction, and the uncertainty of others taking precautionary measures to protect them and myself.
1	0.32%	<input type="text"/>	Just because we all have mask does not mean everyone will abide by those rules. Also the mask does not prevent us from getting sick.
1	0.32%	<input type="text"/>	Jut want to know what the plan and the protocols are
1	0.32%	<input type="text"/>	Keeping up with the sanitizing of the buildings seems monumental. This means sanitizing classrooms, offices, common spaces, and meeting rooms often. I think we have great cleaning people in our building, but this could really be an overwhelming job and a tremendous responsibility. The other concern is with offices that do not have the safe

			distancing. I could walk out of my office into another person if she were to come out of her office at the same time.
1	0.32%	<input type="checkbox"/>	Lack of standardization regarding testing and diagnosis
1	0.32%	<input type="checkbox"/>	Large groups of people in one space at a time could mean potentially spreading the virus... we aren't all getting tested and tests aren't available for all of the public
1	0.32%	<input type="checkbox"/>	Many faculty and staff are in the target age range. Returning will be good for business, but does not outweigh the potential for spreading the virus. This survey in itself shows we don't really have a choice.
1	0.32%	<input type="checkbox"/>	Many times the regular cleaning is not demonstrated in buildings, depending on what building you are in, let alone extra cleaning. How will it be assured that this extra cleaning will done?
1	0.32%	<input type="checkbox"/>	Masks only protect to a certain extent. I would have to depend on others to comply with social distancing and sanitary rules.
1	0.32%	<input type="checkbox"/>	McKeldin is not ventilated properly, the air and heat are not regulated consistently. Poor air quality.
1	0.32%	<input type="checkbox"/>	Measures were in place before Governor Hogan's Stay Home orders and the cleaning was sparatic at best. Security allowed staff to enter the buildings even though when answering questions in the affirmative (having you been coughing - yes), staff was still allowed in the buildings. Students were allowed in the building when they should not have been and these were not work-study or graduate research students. Some buildings still have mold issues and restrooms are not the cleanest; actually some of the restrooms should be closed down. As an older person with underlying respiratory and other health issues, it's concerning.
1	0.32%	<input type="checkbox"/>	Medical issues, at risk age, no vaccine
1	0.32%	<input type="checkbox"/>	Morgan is not very clean in the best of times. I do not have confidence that proper and consistent cleaning of buildings, offices, and bathrooms will take place. Do we have proper staffing levels for this?
1	0.32%	<input type="checkbox"/>	morgan's campus is not clean as it is. the police department has mold and roof is falling apart. the dorms have dirty ventilation systems.
1	0.32%	<input type="checkbox"/>	MSU has a hard time with maintaining the cleanliness of its facilities already. I do not feel safe in terms of health hazards in regular conditions let alone a pandemic.
1	0.32%	<input type="checkbox"/>	My 82 year old mother lives with me my concern is being out in public on daily basis.
1	0.32%	<input type="checkbox"/>	My answer is no because i don't see how working on a campus with thousands of people how social distance can be effective or followed.
1	0.32%	<input type="checkbox"/>	My concern is that the building in which I work will be adequately and often it would be sanitized.
1	0.32%	<input type="checkbox"/>	My concern is the eminent second wave the medical experts speak of coming this fall.
1	0.32%	<input type="checkbox"/>	My concern is the possibility of a "second waive" of the COVID-19 virus coming this fall, as predicted by the scientists. That said, I feel it is too early to determine if it is safe to return to the campus in the fall.
1	0.32%	<input type="checkbox"/>	My concern is, how do we make sure everyone is strictly following the guide lines.
1	0.32%	<input type="checkbox"/>	My health is compromised and I feel that a slip up at work could be deadly. One person could infect hundreds and cause death. Further, I know way too many coworkers and students who take short cuts, feel that the rules do not apply to them, who may put us all in harm's way.
1	0.32%	<input type="checkbox"/>	My immune system has been severely compromised by illness; and I have been strongly advised by my medical team to maintain strict social isolation.
1	0.32%	<input type="checkbox"/>	My job allows me to work completely remotely, and I have been much more productive in the past 2-3 months (I live by myself, so no distractions, and I win back 2-3 hours a day. One of the bold items (if not the only one) on the "pros" list is seeing colleagues. One would have to weigh the pros and cons ... Is it worth commuting just to see friends from behind glasses and masks, not to mention losing more time cleaning, etc.?
1	0.32%	<input type="checkbox"/>	My job can be done primarily from home. I do not feel comfortable, however if I need to come to campus for a specific task or interaction, I would seek out virtual opportunities and or very sound measures of safety.
1	0.32%	<input type="checkbox"/>	My job wouldn't be possible to conduct on campus. I advise hundreds of students in a small office, I would not be able to meet with each student while keeping the recommended social distance. They would be outside of my office door while I would be at my desk. I've had fantastic success with virtual advisement and I have even found that more students "show up" to their scheduled appointments because they can do it from home. I'm going to continue with virtual advisement appointments even after the pandemic! I've been able to do 100% of my job remotely. There hasn't been a single task that I have not been able to complete. I have loved working from home. Additionally, my spouse is part of an at-risk

			population. I don't want to jeopardize her health so that I can sit in a desk on campus doing the same work I can do at home.
1	0.32%	<input type="checkbox"/>	My spouse is on dialysis and is considered high risk so I need to be extra careful.
1	0.32%	<input type="checkbox"/>	My upcoming classes are 5 hours twice a week - that is an extended length of time to potential exposure
1	0.32%	<input type="checkbox"/>	No
1	0.32%	<input type="checkbox"/>	No precautions are a 100% of a lack of potential infection of the virus. I personally also am a caregiver and have underlying health concerns (expecting) that place me in the high risk category. Also, working in Historic Jenkins, we have experienced first hand the lack of response to the deplorable conditions of our building, air circulation, & cleanliness, prior to COVID-19. This being the case, I don't have the confidence that my needs will be met.
1	0.32%	<input type="checkbox"/>	No true answer still to the spreading of the virus so it's no way to fully know that we will be safe
1	0.32%	<input type="checkbox"/>	No vaccine
1	0.32%	<input type="checkbox"/>	Not enough space there's 2 to 3 employees stationed in 1 office space
1	0.32%	<input type="checkbox"/>	Not every day. It would be too stressful. Every other day, which would also reduce the number of people in any one day.
1	0.32%	<input type="checkbox"/>	Not every staff/faculty has their own office some share a space with 3 or more people.
1	0.32%	<input type="checkbox"/>	Not everyone adheres to regulations and there are a lot of faculty and students that come from other states and countries. Foreign and domestic travel increases risk of the spread of the virus.
1	0.32%	<input type="checkbox"/>	Not knowing our testing options for students and staff. I also have asthma!
1	0.32%	<input type="checkbox"/>	Not sure if student r sick
1	0.32%	<input type="checkbox"/>	Not sure of the magnitude of cleaning.
1	0.32%	<input type="checkbox"/>	Not sure of the protocols or the requirements enough to answer.
1	0.32%	<input type="checkbox"/>	Not sure that staff and students would following the CDC and social distancing guidelines.
1	0.32%	<input type="checkbox"/>	Officials are stating that Covid-19 is due to resurface in the fall and winter months. Here are my points: 1- People are now getting more relaxed with the gentle opening of businesses within the state and therefore taking less precautions. By August, many will be newly infected and will return to campus. 2- MSU is comprised of majority young people who are students on campus and potentially carriers of the virus with little to no symptoms returning from summer vacations across the country. They have not stopped traveling. 3- MSU is located close the city of Baltimore and the majority of the MSU population live there. The rate of infection is extremely high in Baltimore. This will also create a higher potential for infection. 4- Keeping the campus properly cleaned, and disinfected along with proper social distancing will almost be impossible.
1	0.32%	<input type="checkbox"/>	Often individuals are asymptomatic. Common areas like bathroom, breakrooms, etc will not be able to be cleaned throughout the day. While I have an individual office an can isolate myself many do not. I am also concerned about the need to attend multiple committee meetings multiple times a week and increasing my/our exposure. Will there be a person stationed in the building counting the number of people entering and leaving the buildings to ensure that the numbers are kept at safe limits? Also, do all of the buildings have the proper ventilation systems to ensure proper air circulation? These are some of my more pressing concerns.
1	0.32%	<input type="checkbox"/>	Other precautions should be in place, like limited amount of people in a building, increased cleaning measures, and flexible schedules with telework.
1	0.32%	<input type="checkbox"/>	Our buildings were not cleaned properly prior to Covid19 so it is definitely hard to trust that they would be cleaned properly with such a dangerous health hazard lurking in the buildings.
1	0.32%	<input type="checkbox"/>	Our offices do not have windows, over populated, small, inconsistent temps, and unsafe during this pandemic
1	0.32%	<input type="checkbox"/>	Our space remains small and overcrowded, and it has extremely poor ventilation. The stairwells are too narrow for two way traffic of any kind, much less social distances. The space outside our office is a popular hangout for unauthorized dance groups that leave the space in a mess, with trash and other visible signs of activity. It will be a highly contagious place in the Fall.
1	0.32%	<input type="checkbox"/>	Over 70 years old with pre-existing conditions.
1	0.32%	<input type="checkbox"/>	People who have COVID-19 can impact you by just coming in close proximity of you and even with distancing you can not prevent people as they walk through doors, walk through parking garages, standing in lines standing in lunch lines or having workers go out into the community and become infected with COVID-19 can cause a pandemic rush again, that is

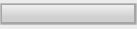
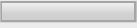
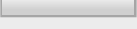
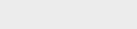
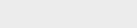
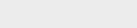
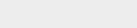
risky...

1	0.32%	<input type="text"/>	Personally I feel that only Professional cleansers ( Not Morgan's Housekeeping) can provide the proper sterilization of the University. I have elderly parents that I provide personal care daily and I'm concerned that I will become infected contracting it at work and infect them. I don't see how with my position I can effectively exercise social distancing.
1	0.32%	<input type="text"/>	Previous cleaning was less than effective. Trash pickup irregular. Hands-on activities with students calls for close contact. Age and underlining conditions require greater caution.
1	0.32%	<input type="text"/>	Proper cleaning products are not available for housekeepers now, the proper chemicals will be important. I bring my own in an effort to maintain the mice that track through my office.
1	0.32%	<input type="text"/>	Protocols don't work. You can ask people to follow protocols but most folks do as they please. Most people continue to come to work even when ill.
1	0.32%	<input type="text"/>	Regardless of what is told to President Wilson, the housekeeping staff did not keep the bathrooms and other areas clean prior to the coronavirus outbreak. You had to make a special request for housekeeping to dust, vacuum, or mop the floors. If your housekeeping staff was out, you may or may not have your trash removed. Also, the housekeeping staff does not have the proper supplies. There is not one housekeeping staff member assigned to McKeldin that has not had to buy their own cleaning supplies. This is unfair since they are some of the lowest paid staff and they cannot afford to purchase the type of cleaning supplies with the level of disinfectant needed to properly clean. One housekeeping member had to bring his vacuum cleaner from home because Morgan's was broken and he could not get another one from Morgan. In light of these circumstances, I do not trust the building will be adequately cleaned.
1	0.32%	<input type="text"/>	Scared I may get the virus it will be to many people on campus I don't know where they been or who they be around
1	0.32%	<input type="text"/>	Some of people do not follow the guidelines even when it is clearly indicated
1	0.32%	<input type="text"/>	Staff may be contained, with the move to the new building "Tyler Hall" most offices are behind the doors. However, we do need to meet with students on occasion and we also need to come out into the common areas. How are they going to control the open areas of the building where students may frequent to include bathroom spaces that are shared?
1	0.32%	<input type="text"/>	Statistics are showing Covid-19 cases rising, especially in States that lifted restrictions way too early.
1	0.32%	<input type="text"/>	Still feel once you are among others you are susceptible to contracting anything
1	0.32%	<input type="text"/>	Temperature Screening should be in place. Redesign 6ft office spacing.
1	0.32%	<input type="text"/>	that won't keep the virus from spreading
1	0.32%	<input type="text"/>	The building I am currently placed, Jenkins on the Academic Quad, was uninhabitable before COVID due to poor ventilation and other things-it is certainly uninhabitable now.
1	0.32%	<input type="text"/>	The building I work in is not in good condition, i.e., air quality, water leaks, etc.
1	0.32%	<input type="text"/>	The building I work out of does not have hot water or proper ventilation
1	0.32%	<input type="text"/>	The cleaning aspect of the plan makes me nervous. Housekeeping is not always the best. I honestly do not trust that they will sanitize anything.
1	0.32%	<input type="text"/>	The concern would be in following protocol and what those protocols would look like for students and faculty. Along with the monitoring and survivance of infection control/cleanliness of restrooms other common areas.
1	0.32%	<input type="text"/>	The lack of what we know about the second wave happening, and the capacity of people in one space, are there the proper resources to clean?
1	0.32%	<input type="text"/>	The list of continued practices did not include continuing to perform health screenings and temperature checks at the entrances of buildings.
1	0.32%	<input type="text"/>	The listed protocols help, but until there is a vaccination, my health and life (and the health and lives of my elderly family members) are too precious to put at unnecessary risk.
1	0.32%	<input type="text"/>	The masks become tiring after sometime and also people may forget their masks. We have also had some issues about trash being picked up on time and our floors being cleaned. I have big concerns on sanitary
1	0.32%	<input type="text"/>	The nature of my job requires close contact with students in enclosed spaces - even with protocols in place it seems that there might still be an elevated risk if I meet with students in person
1	0.32%	<input type="text"/>	The past 2.5 months, has been a bit much for me. Emotionally, Im not sure I will feel working among other people at this moment. Im a bit mixed with feelings.
1	0.32%	<input type="text"/>	The possibility of contracting COVID-19 increases with each person you have contact with. People, most likely asymptomatic spreaders, will still be in contact with everyone. You could unknowingly be a spreader. Social distancing does not feel comfortable as more people


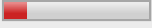
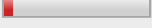
			return to campus.
1	0.32%	<input type="checkbox"/>	The precautions offered do not suffice. What type of screening will be done to keep infected people from being on campus?
1	0.32%	<input type="checkbox"/>	The rules are unenforceable and therefore it would be too risky for me.
1	0.32%	<input type="checkbox"/>	Their really is no way to clean everything following it being touched or sneezed on, so regardless to how much cleaning is done there will always be risk of someone with covid being able to spread it. Also, with everyone coming back and no cure or vaccine being available, it only takes one person to pick it up from a gas pump on the way to work and spreading it among several other coworkers.
1	0.32%	<input type="checkbox"/>	There are not yet enough COVID-19 tests for everyone to be tested despite the promotion that anyone can be tested. And testing everyone is the safest measure. Also the fact that the COVID-19 tests aren't very reliable yet. The tests can yield false-positives and false-negatives up to 50% of the time. Not to mention there's no vaccination for CIVID-19 yet. Some staff are high risk and should remain "staying safer at home" as recommended by Gov. Hogan. Finally, unless Morgan plans to use an outside professional company to conduct medical-grade cleaning, provide an inventory of PPE, provide some type of health screening and monitoring of potential sick individuals, it would not be safe for an at-risk person to go to work. For those who feel safe to return to work, It would be a good idea to limit office personnel to 10 and offer telework (2-3 days onsite/week) and offer staggered hours (so that more than 10 will not be in the office at once).
1	0.32%	<input type="checkbox"/>	There are too many uncertainties and too many past experiences with normal day to day issues that would be requested to fix/address, and it took long to do so (if at all). So i'm not sure that COVID-related concerns would be addressed any quicker.
1	0.32%	<input type="checkbox"/>	There is a chance a 2nd wave of the pandemic will particularly as the US begins to reopen without having ever fully locked down or really lowered the number of cases. I wouldn't feel comfortable returning to campus if the case incidence and general reaction continues on the same path. Too many people forgot to maintain social distancing and take proper precautions, and this virus can spread even when the guidelines/ precautions are followed.
1	0.32%	<input type="checkbox"/>	There is a lot of constant student and staff traffic in my building. I am concerned about the ability to maintain the cleanliness.
1	0.32%	<input type="checkbox"/>	There is limited PPE and no vaccine. Until those facts change there is no need to return to campus. Students education can continue on-line in a safe manner. The risk of return is not worth advantageous of returning to campus at this juncture.
1	0.32%	<input type="checkbox"/>	There is no remedy to the COVID-19, one never knows what works and what does not.
1	0.32%	<input type="checkbox"/>	There is no vaccine available and all people are not adhering to the social distancing measures that have been put in place. Also, all people are not adhering to the order for wearing the proper face mask.
1	0.32%	<input type="checkbox"/>	There is no way to "social distance" in my office area. Also, I am 65 years old with an mechanical heart valve and other health issues. Returning to campus before my upcoming retirement makes me very uncomfortable.
1	0.32%	<input type="checkbox"/>	There is no way to tell if others are following procedures at all times especially the students.
1	0.32%	<input type="checkbox"/>	There is still much unknown about the transmission of this disease. And "some" say masks don't really protect the wearer from contracting COVID-19. This is why I answered unsure.
1	0.32%	<input type="checkbox"/>	There's no cure. I have witness student come on campus sick. Flu sick and it trickles down through the whole school. So many students are sick or taking care of someone with this virus. Our safety for our lives don't need to go through that.
1	0.32%	<input type="checkbox"/>	This is a pandemic that has not been experienced before. There is to much unreliable news regarding the testing and numbers to feel comfortable.
1	0.32%	<input type="checkbox"/>	This is very new to all of us. As time goes on I may grow into feeling comfortable. I am just unsure.
1	0.32%	<input type="checkbox"/>	Too early to tell if any vaccines or treatments for covid will be available.
1	0.32%	<input type="checkbox"/>	Ultimately, I don't feel comfortable spending all day in an enclosed environment with others right now.
1	0.32%	<input type="checkbox"/>	Underlying health condition
1	0.32%	<input type="checkbox"/>	Underlying health condition and age.
1	0.32%	<input type="checkbox"/>	Unsure - Being exposed to common areas. This age of young people thick the virus effects only older people and are very relaxed to general protocol.
1	0.32%	<input type="checkbox"/>	Until such time as a vaccine has been developed, I'll be unsure.
1	0.32%	<input type="checkbox"/>	Until there are no NEW cases and there has been sufficient time for those who had it to recover, it makes NO sense to be in a large environment like a college campus. This virus is contagious with no cure. The president would be jeopardizing the safety of both staff and

students.

1	0.32%	<input type="text"/>	Until this is a vaccine I am not comfortable. I suffer from asthma and the common cold nearly shuts my lungs down, I saw first hand what this virus did to family members. I also have 2 kids with compromised immune systems.
1	0.32%	<input type="text"/>	We are still adjusting and have not yet been placed back into these types of environments, not knowing the possibility of transmission on a college campus is a little nerve-wracking.
1	0.32%	<input type="text"/>	We need to consider work/life balance for those workers who have families. The family is the first priority and if we do not know what the k12s plan on doing in the fall, we can not say for sure if we feel comfortable coming back. If schools/daycares do not feel safe to reopen with similar precautions, I would not want to risk coming back to work. And while we say that we are going to do extra cleaning, there have been numerous instances where my particular office does not get vaccumed on a regular basis and I already end up having to wipe down surfaces because they have not been adequately cleaned (ie, area being sticky for days on end)
1	0.32%	<input type="text"/>	We still do not know virus spreads.
1	0.32%	<input type="text"/>	Wearing a mask all day is a challenge within itself. There is a second wave coming and we will be in harm's way. Working from home is better because you are isolated; however, you can get just as much work done and be more flexible with helping the public at later hours.
1	0.32%	<input type="text"/>	Wearing a mask throughout the day will make me uncomfortable.
1	0.32%	<input type="text"/>	Wearing masks all the time at works makes me uncomfortable
1	0.32%	<input type="text"/>	What happens if students, staff, etc do not abide by the policy? Who will enforce these policies?
1	0.32%	<input type="text"/>	While being physically on campus working three days a week. I continuously see employees not following the CDC and MSU protocols. The media and health officials are reporting that some tests are reporting false negatives. Once an area has been sanitized it "could possibly" be compromised each time someone comes into a room or touches a surface.
1	0.32%	<input type="text"/>	While I am sure masks and cleaning are great physical barriers to prevent contraction of the COVID or any other virus, I cannot confidently say that I would be comfortable in my work environment by wearing a masks for 8 hours. Though I understand nurses and essential workers have been enacting these practices in their daily work routines. I am not a nurse, my work requires me to sit at a desk for 8 hours and process clerical work which is discomfoting in itself. Heightening that discomfort will effect my productivity in the workspace.
1	0.32%	<input type="text"/>	While I know it is the intention to observe these new protocols as an institution, and it is also the expectation that employees will do the same with diligence (i.e. having buildings cleaned far more thoroughly than they were before the pandemic, social distancing etc.), I do not trust that everyone involved will take these new protocols seriously.
1	0.32%	<input type="text"/>	While masks and cleaning are great they are not the best option. Our staff and faculty live all around the region and students come from around the country. As with any campus people are often together for extended periods of time and work in close physical proximity. I will not feel comfortable returning to campus until we have a vaccine or a cure for the disease. I love my job but I do not want to jeopardize my health or life for it. Additionally I'm fortunate enough to have a position that can be done remotely.
1	0.32%	<input type="text"/>	Who is going to clean, will additional housekeeping staff be hired. Not everywhere gets cleaned as of right now.
1	0.32%	<input type="text"/>	Will mask be supplied to employees.
1	0.32%	<input type="text"/>	will Morgan be providing masked to everyone? if not I don't believe this rule will be followed
1	0.32%	<input type="text"/>	Will Morgan be supplying the face masks and hand sanitizer
1	0.32%	<input type="text"/>	Will the University be requiring employees and students who test positive, to report their status. And will the Univeristy be advising the community of people who test positive for our (student and employee) safety?
1	0.32%	<input type="text"/>	With a lot of people it may not be safe.
1	0.32%	<input type="text"/>	With my age (72) and underlying conditions I'm not sure.
1	0.32%	<input type="text"/>	With no cure and the difficulty breathing when wearing mask , I don't feel safe returning to office. Everyone does not wear mask properly as it is hard to wear for a long time and some people just don't observe sanitization. Working from home is safe and very productive. I will much more comfortable if my work from continues.
1	0.32%	<input type="text"/>	With the additional risks of " pre existing" or underlying health and the severity truly unknown, putting my personal well being in jeopardy seems hazardous. With continuous interactions with person's visiting our labs and building, there is really no way to be sure of my safety as far as COVID-19.
1	0.32%	<input type="text"/>	Without a vaccine, coupled with the uncertainty of really how the virus spreads from one

			person to the next I would prefer to work remotely.
1	0.32%		Without more details, I have no idea what you mean. Given Morgan's history of skimming on basic housekeeping (i.e., you don't hire enough people) and physical safety (e.g., there are safety issues in the laboratory in which I work that have been pending for FIVE YEARS, I don't have any confidence in a blanket statement without details.
1	0.32%		Without proper clearance from the state, I feel slightly uncomfortable with the amount of employees in a small office space. Maybe with rotating staff, and each member keeping their distance, this may put my thoughts at ease.
1	0.32%		Without strict mandates, such as wearing face masks, enforced social distance & not congregating in a closed space with more than X number of persons, I would feel very uncomfortable working on campus. The reopening plan does not seem to have an immediate contingency protocol should a confirmed case emerges on campus. The complacency of "no confirmed case" stems from no regular testing program of all personnel. "No confirmed case" does not mean no actual case of infection. While I may not fall under the "high risk" age group, there is a probable chance that I, as a possibly new asymptomatic infectee, may one day bring the highly contagious virus home to my vulnerable family members.
1	0.32%		Without the availability of campus wide testing, and with the currents protest that are happening throughout the world right now, the number of new COVID cases will most certainly increase. What happens when a student tests positive. How can social distancing be effectively enforced while student are on campus? What happens when students aren't convinced that the university is not taking the appropriate measures to protect them? Institutions such as the University of South Carolina have already decided that they will transition back to online classes after thanksgiving break due to the anticipation of an influx in COVID cases.
1	0.32%		Working from home has worked beautifully for me personally. To me, to continue in this way is the best and most effective precaution against COVID-19.
1	0.32%		Working in a position that allows daily interaction with a huge population is a huge risk. Even with housekeeping extreme efforts, they will not be able to provide extensive cleanings that would limit or prevent the spread of COVID-19. Mask, temperature checks, etc are all useful but it doesn't work for people that are asymptomatic/carriers or ones that may be feeling unwell and aren't able to stay home (scared) and then putting the entire University at risk (students, vulnerable/health compromised individuals, caregivers, all).
1	0.32%		Would like testing on staff around me before we return to work to see who might be carrying the virus.

312 Respondents

Q3. Do you have a type of job at Morgan that allows you to work remotely (telework)?			
Count	Percent		
530	77.94%		Yes
110	16.18%		No
40	5.88%		Unsure
680	Respondents		

Q4. If you answered "No" or "Unsure", please explain			
Count	Percent		
124	100.00%		
Count	Percent		
1	0.81%		Because I am a maintenance worker
1	0.81%		I work in Morgan Housekeeping. Which promote me to be on campus. I am the one hope to keep the campus clean from the COVID-19.
1	0.81%		Access to office files; use of office resources, such as office supplies, equipment, office space, phones, etc.
2	1.61%		Athletics
1	0.81%		Basically in the athletic area
1	0.81%		Basketball Coach Instruction need to be in a group setting. in person
1	0.81%		Because our job is the line of contact for documents etc.
1	0.81%		coach a sport.

1	0.81%	<input type="checkbox"/>	Currently teleworking but "unsure"moving forward, unless given direct permission from Dr. David Wilson, would my supervisor allow my position to continue working remotely. Although Dr. Wilson had an immediate response and announced from the beginning that telework could/should be implemented, it took my department several weeks after to decide who, when and how.
1	0.81%	<input type="checkbox"/>	Depending on what work I'm doing that day. I could work from home twice a week. I work on spreadsheets and I work with books. Working with books, I would need to be in the office. I would like to transfer to another department where I wouldn't have to work with books. If I didn't work with books, I could work from home five days a week.
1	0.81%	<input type="checkbox"/>	Due to need of equipment not available while teleworking is why I have answered Unsure. At this time, I need to access the office on a seldom bases, in order to process payments and generate invoices for terms in session.
1	0.81%	<input type="checkbox"/>	Football Coach
1	0.81%	<input type="checkbox"/>	Football Coach - I would need to be on campus for practice and games.
1	0.81%	<input type="checkbox"/>	For Fall 2020, I am unable to telework, as I work in athletics in Sports Medicine and am required to be on campus when our athletes are back on campus.
2	1.61%	<input type="checkbox"/>	Housekeeper
1	0.81%	<input type="checkbox"/>	Housekeeping in the ORL& Housing
1	0.81%	<input type="checkbox"/>	I am a campus police officer.
1	0.81%	<input type="checkbox"/>	I am a front line employee that engages all stakeholders of this great institution!
1	0.81%	<input type="checkbox"/>	I am a housekeeper
1	0.81%	<input type="checkbox"/>	I am a Lab Technician who also performs IT work on our department computers. I can do the IT work remotely. I cannot do Lab work remotely.
1	0.81%	<input type="checkbox"/>	I am a member of the Police Department and I have to come to campus to complete my duties.
1	0.81%	<input type="checkbox"/>	I am a post doctoral researcher, and my fellowship is externally funded. I need to work in laboratory in Dixon to generate results.
1	0.81%	<input type="checkbox"/>	I am a security officer in the New Jenkins Building and am considered an essential worker.
1	0.81%	<input type="checkbox"/>	I am a security officer.
1	0.81%	<input type="checkbox"/>	I am an administrative assistant, and I've only been allowed to work from home because of the pandemic.
1	0.81%	<input type="checkbox"/>	I am an administrator that manages two museums that serve students and the general public. It will be difficult for me do my job remotely all the time.
1	0.81%	<input type="checkbox"/>	I am considered essential. However, the majority of my daily tasks can be completed online.
1	0.81%	<input type="checkbox"/>	I am the police communication operator my job is essential personal.
1	0.81%	<input type="checkbox"/>	I am the Student Training Core Program Coordinator, and I oversee the ASCEND Student Research Center (Key Hall Room 200). It is a space for the ASCEND student researchers that consists of a lounge space with computer bar, two conferences rooms, kitchen, restroom, and two offices. If the campus is open to students, I will have to be present to coordinate, facilitate and oversee the facility.
1	0.81%	<input type="checkbox"/>	I answered phone calls,helped out Faculties,students and visitors,etc.
1	0.81%	<input type="checkbox"/>	I can perform all administrative functions from home quite effectively. Being a coach I would have to be on campus and with student-athletes during times of meetings, practice and travel to competitions.
1	0.81%	<input type="checkbox"/>	I can telework, however my job would require me to be on campus for at least 3 hours daily to work with students
1	0.81%	<input type="checkbox"/>	I can telework, there will be times I need to be on campus for the purpose of receiving/retrieving mail; to provide supplies for co-workers, and copying letters and certificates, preparing for scholarship applications for committee review.
1	0.81%	<input type="checkbox"/>	I can work remotely for part of my job, however, I work in the library with books and most times, I must be on-site.
1	0.81%	<input type="checkbox"/>	I can work remotely sometimes and it is better if I'm in the office sometimes for face to face and meeting and working in the Rocket lab. We have some things that must and can only be done in the SOE lab
1	0.81%	<input type="checkbox"/>	I cover Athletic events at Hughes Stadium and Hill Field House
1	0.81%	<input type="checkbox"/>	I deal with material that our student athletes need. I call can remotely do the ordering but I need to be on campus to receive, inventory, distribute, and maintain these items.



1	0.81%	<input type="checkbox"/>	I drive the shuttles buses
1	0.81%	<input type="checkbox"/>	I have a physical, hands on job. I have to be present on campus to do my job.
1	0.81%	<input type="checkbox"/>	I managed the vivarium and animals need to be attended to in person every day to include holidays and weekends.
1	0.81%	<input type="checkbox"/>	I schedule tests for students, so I would need assistance from IT to work remotely.
1	0.81%	<input type="checkbox"/>	I will have to review with my supervisor to understand their needs and expectations to come to a consensus.
1	0.81%	<input type="checkbox"/>	I work as a building manager in the Student Center so must be there to perform effectively.
1	0.81%	<input type="checkbox"/>	I work as a police communications operator and I'm considered essential personnel.
1	0.81%	<input type="checkbox"/>	I work as a supervisor in housekeeping and we are not supplied with what we need to service the campus on a normal basic, nevertheless to handle a major killer virus such as this.
1	0.81%	<input type="checkbox"/>	I work at Motor Pool as an Automotive Technician, remote work is not feasible but on that same note human contact at Motor Pool is minimal. Motor Pool is currently undergoing a total facility relocation, we only have a few days left in are allotted move time to complete our task. Currently we are working everyday to stop now would result in our failure to finish inside our scheduled time.
1	0.81%	<input type="checkbox"/>	I work directly with a sports team in addition to other duties.
1	0.81%	<input type="checkbox"/>	I work directly with the public at the circulation desk in the library
1	0.81%	<input type="checkbox"/>	I work for housekeeping dept in the office
1	0.81%	<input type="checkbox"/>	I work for Police and Public Safety
1	0.81%	<input type="checkbox"/>	I work housekeeping
1	0.81%	<input type="checkbox"/>	I work in a coaching/instructional capacity with the u i resort band. Rehearsals for ensembles done work remotely but there have to be ways to limit exposures etc.
1	0.81%	<input type="checkbox"/>	I work in Residence Life with the Maintenance Department through Physical Plant.
1	0.81%	<input type="checkbox"/>	I work in the athletics department, so my job primarily encompasses interactions with athletes.
1	0.81%	<input type="checkbox"/>	I work in the mechanical trades at M.S.U.. On site attention is needed to perform bldg checks and keep equipment operating
1	0.81%	<input type="checkbox"/>	I work in the Murphy fine arts center, dealing with production for convocations, speakers, recitals, and graduations. Paperwork can be done at home.
1	0.81%	<input type="checkbox"/>	I work in the Police Department Headquarters. I am the assistant to the Chief of Police. I am in charge of all password administrations, technical difficulties/operations for software in the department that the officers use and other duties that I can not remotely dial into for the department. If I was home, I would have to drive back to work on such things. The Police Department is 24 hours and Headquarters has to be open for the regular business hours for investigators that do backgrounds as well.
1	0.81%	<input type="checkbox"/>	I work in the University Student Center.
1	0.81%	<input type="checkbox"/>	I work on equipment located on the campus.
1	0.81%	<input type="checkbox"/>	I work on grounds and must be present to cut grass, trim weeds, and pick up trash.
1	0.81%	<input type="checkbox"/>	I work out side
1	0.81%	<input type="checkbox"/>	I work students on daily basis. Therefore, it will be very difficult for me to work remotely from home.
1	0.81%	<input type="checkbox"/>	I work with building management, maintaining building temperatures and over seeing the safety of mechanical rooms.
1	0.81%	<input type="checkbox"/>	I work with Design and Construction and part of my job is to meet with users of spaces being renovated for new uses or upgrades. I also meet with vendors doing the work. Some design work can be done at home. So my work can be 50% telework and 50% on campus.
1	0.81%	<input type="checkbox"/>	I work with students, Administrators and patrons doing research.
1	0.81%	<input type="checkbox"/>	I work with the physical portions of the network communication.
1	0.81%	<input type="checkbox"/>	I work within the Housekeeping department
1	0.81%	<input type="checkbox"/>	I worked the front desk in the health center. need to there to greet student when they come in.
1	0.81%	<input type="checkbox"/>	I working in Housing. My position requires for me to be on campus for student concerns, and

campus wide matters.

1	0.81%	<input type="checkbox"/>	I'm a technician and must come on campus to work in my shop at times. I send out materials to students that allows them to build lab projects. I also create designs for lab projects, meaning I must utilize my shop equipment, components and materials to finish designs
1	0.81%	<input type="checkbox"/>	I'm part of the maintenance dept.
1	0.81%	<input type="checkbox"/>	I've been able to telework during this pandemic. However, I'm not sure if during normal circumstances that my job actually "allows' me to telework.
1	0.81%	<input type="checkbox"/>	In my position, I move, relocate furniture, boxed documents, equipment etc. to different locations on campus or in the building itself.
1	0.81%	<input type="checkbox"/>	Information Technology support and maintenance for faculty, staff and students.
1	0.81%	<input type="checkbox"/>	It would be possible to perform portions of job through telework but not entirely
1	0.81%	<input type="checkbox"/>	Job require training athletes
1	0.81%	<input type="checkbox"/>	Majority of work is day-to-day, have been able to work from home during the Spring and Summer, but Fall brings more uncertainty
1	0.81%	<input type="checkbox"/>	MFAC staff.
1	0.81%	<input type="checkbox"/>	Most of my work is physical on campus
1	0.81%	<input type="checkbox"/>	My function interacts with all functional areas of the campus. So there will be times when I will need to be physically present on campus.
1	0.81%	<input type="checkbox"/>	My job consists of several duties. While part of it can be done at home, other parts would need to be done on-site.
1	0.81%	<input type="checkbox"/>	My job requires hands-on materials that are only available on job site
1	0.81%	<input type="checkbox"/>	My job requires my physical presence. Coaching is real time instructions, corrections, and motivation. Recruiting is the lifeline for my football program. The on campus evaluation evaluations are vital for both the student athlete and coaches. The athlete is afforded the opportunity to see the campus.
1	0.81%	<input type="checkbox"/>	My job still requires me to go to the University at least twice a week
1	0.81%	<input type="checkbox"/>	My job titles is groundkeepers
1	0.81%	<input type="checkbox"/>	My requires to repond to students on campus
1	0.81%	<input type="checkbox"/>	My work requires physical presence nearly all the time.
1	0.81%	<input type="checkbox"/>	No
1	0.81%	<input type="checkbox"/>	Nursing skills are hands on experiences and hard to do virtually.
1	0.81%	<input type="checkbox"/>	Nursing, everything can not be done remotely.
1	0.81%	<input type="checkbox"/>	Office of Residence Life & Housing-Housekeeping & Maintenance. We are the front line to ensure the sanitation and security of the Residential Communities.
1	0.81%	<input type="checkbox"/>	One of the job aspects is sorting, logging in and delivery of mail and packages which cannot be done from home.
1	0.81%	<input type="checkbox"/>	Part of my job can be done remote and the other has to be in class
1	0.81%	<input type="checkbox"/>	Part of my job involves engaging the public and MSU students, faculty/staff), so my response is not an absolute yes or no.
1	0.81%	<input type="checkbox"/>	Physical plant HVAC.
1	0.81%	<input type="checkbox"/>	Portions of my position allow me to work from home -- other responsibilities require me to be on campus.
1	0.81%	<input type="checkbox"/>	Primarily hands on with close contact interactions. Without students on campus, I would not be able to perform the bulk of my work.
1	0.81%	<input type="checkbox"/>	Residence Life may require being "on grounds"
1	0.81%	<input type="checkbox"/>	some my job i have to come to campus to complete my job part of it i can do at home
1	0.81%	<input type="checkbox"/>	Some of my duties allow for remote work, however some may require my presents. Working now to redesign interaction with students to reduce contacts.
1	0.81%	<input type="checkbox"/>	Some of my responsibilities can be done by telework, but a few them require on-site presence
1	0.81%	<input type="checkbox"/>	Some parts of my job can be done remotely like scheduling and ordering material but not job inspection.

1	0.81%	<input type="checkbox"/>	Some responsibilities can be completed at home and some cannot.
1	0.81%	<input type="checkbox"/>	Some work can be completed remotely.
1	0.81%	<input type="checkbox"/>	Somethings can be done from some can not.
1	0.81%	<input type="checkbox"/>	Strength & Conditioning coach for athletes
1	0.81%	<input type="checkbox"/>	Teleworking for certain days or tasks can be feasible. With I.T., there are on site and in person issues that will arise. Working from home can be a great option as long as I could schedule troubleshooting and appointments for assistance when being in person is a must.
1	0.81%	<input type="checkbox"/>	The extension part of my position will allow me to telecommute, but during the summer I will be working in the lab which I cannot do from home.
1	0.81%	<input type="checkbox"/>	There are certain aspects of my profession I would be able to manage at home. With that being said, Office 2, home three, or visa versa would work during these uncertain times.
1	0.81%	<input type="checkbox"/>	There are certain elements of my job that actually require me to monitor certain activites.
1	0.81%	<input type="checkbox"/>	To be most effective in my role we would need to be present
1	0.81%	<input type="checkbox"/>	University driver
1	0.81%	<input type="checkbox"/>	used to work on campus, but working from home due to COVID-19. It may or may not continue after COVID is over
1	0.81%	<input type="checkbox"/>	we have direct contact with students (sdss)
1	0.81%	<input type="checkbox"/>	Well I work in the physical plant (Houskeeping Dept.)
1	0.81%	<input type="checkbox"/>	Whats to explain.. I cant work from home.
1	0.81%	<input type="checkbox"/>	With the work that I do i also am the mail clerk could not do the mail process from home,could be done a few days a week from the office
1	0.81%	<input type="checkbox"/>	Work @ school library, and books have return dates that need to be checked in, so that student will not be charged w/ a late fee.
1	0.81%	<input type="checkbox"/>	Work as a ticket agent in the MFAC box office
1	0.81%	<input type="checkbox"/>	Work under the Office of the Dean in the School of Engineering.
1	0.81%	<input type="checkbox"/>	Yes and no because my job includes interactions with students
1	0.81%	<input type="checkbox"/>	Yes, I could work from home, but I am unsure how to process the client's payment once we confirmed a date.

124 Respondents

Q5. How difficult would it be to provide good customer service if you are working both remotely and In-person?

Count	Percent		
619	91.98%	<input type="checkbox"/>	Not difficult
54	8.02%	<input type="checkbox"/>	Difficult
673	Respondents		

Q6. If you answered "Difficult", please explain.

Count	Percent		
48	100.00%	<input type="checkbox"/>	
Count	Percent		
1	2.08%	<input type="checkbox"/>	Because the majority of my job is in person close contact.
1	2.08%	<input type="checkbox"/>	Coaching is an in-person craft that requires the athletes to train in the weight room and on the field
1	2.08%	<input type="checkbox"/>	COVID makes it abnormally challenging to embrace and invite people in our personal work space as practiced for decades. The frequency in questioning the healthy work, the safety and the COVID mortality heightens while the CDC research an evidenced based vaccination. It will be difficult to bear the responsibility of contracting COVID and carrying it to our loved ones or others when preventable.
1	2.08%	<input type="checkbox"/>	During peak seasons on campus, we have an influx of customers (both staff and students) that we have to service. We also do not have a large staff. We're not in a position at the moment to service customers while teleworking from home. Telework has been favorable during this recent period, just because the campus is closed.

1	2.08%	<input type="checkbox"/>	I am a campus police officer and can not work remotely from home.
1	2.08%	<input type="checkbox"/>	I am a security officer in the New Jenkins Building.
1	2.08%	<input type="checkbox"/>	I believe that constant worry about my health in an environment over which I do not have complete control would have an adverse impact upon my customer service effectiveness.
1	2.08%	<input type="checkbox"/>	I believe that servicing student immediate needs will be delayed.
1	2.08%	<input type="checkbox"/>	I chose difficult because it was unclear of what this question is asking. I think it would depend on what the balance looks like in terms of in-person and telework.
1	2.08%	<input type="checkbox"/>	I do believe face to face is best to exhibit Customer Service, however if people who are needing information, I would make sure I respond to inquiries promptly.
1	2.08%	<input type="checkbox"/>	I don't like using my personal cell phone to respond to general information inquiries. I don't feel comfortable having that information out there in the public domain. To work remotely there is the expense of needed equipment such as printers, scanners, good quality computers to help facilitate efficiency and quality work product are cost prohibited.
1	2.08%	<input type="checkbox"/>	I interact with students daily as well as with the engineering community and it would be difficult to communicate remotely 100%.
1	2.08%	<input type="checkbox"/>	I work in community outreach, and it would be extremely difficult to continue this work from home for an extended period of time.
1	2.08%	<input type="checkbox"/>	I work with books and other research materials.
1	2.08%	<input type="checkbox"/>	I would have direct contact.
1	2.08%	<input type="checkbox"/>	I would prefer to interact via email or phone with all clients at this present time.
1	2.08%	<input type="checkbox"/>	If I'm doing security ..it would be difficult doing it from home.
1	2.08%	<input type="checkbox"/>	If we have to work both remote and in person I would suggest one week in person and the next week at home and so on. It would be challenging the carry notebooks, tablets, notepads, etc. back and forth everyday. Service would be more consistent if we could have uninterrupted time in each work location.
1	2.08%	<input type="checkbox"/>	In our line of work, rapid response is paramount in a number of various instances.
1	2.08%	<input type="checkbox"/>	In person services often happen in areas that do not permit the six feet requirement
1	2.08%	<input type="checkbox"/>	In person would be difficult at the moment, given that my work requires close proximity. Telework is much less difficult, however new parameters have to be established.
1	2.08%	<input type="checkbox"/>	It will be difficult to interact with students while wearing PPE and it will be difficult to work effectively while constantly keeping the workspace disinfected.
1	2.08%	<input type="checkbox"/>	It would be difficult because I would not want to see students in my office. I don't have the space to exercise social distancing in my office space. All my customer service will be done virtually via phone, goggle chat meetings, or Zoom.
1	2.08%	<input type="checkbox"/>	It would mean that physical devices that need assessment have to be shipped to my home.
1	2.08%	<input type="checkbox"/>	It's difficult to respond to everything via email, sometimes to need to be able to pick up on the phone and talk to them.
1	2.08%	<input type="checkbox"/>	it's difficult to work on campus knowing the virus can possibly be spread and cause harm , but it is also difficult to have that sense of family community while working from home. I'd rather feel safe, and so i would prefer to work from home
1	2.08%	<input type="checkbox"/>	Job requires some face to face interaction
1	2.08%	<input type="checkbox"/>	making sure I am safe when providing service to others.
1	2.08%	<input type="checkbox"/>	Motor Pool can not function with out Motor Pool, remote work is not possible.
1	2.08%	<input type="checkbox"/>	my job also requires interacting students and staff
1	2.08%	<input type="checkbox"/>	My job is an in-person job for reasons explained in the previous question.
1	2.08%	<input type="checkbox"/>	My place of work is that needs to respond to the need of students,artists donors and the public.You cannot take care of the collections remotely.
1	2.08%	<input type="checkbox"/>	My present is needed on campus for students emergency after normal business hours.
1	2.08%	<input type="checkbox"/>	My role, requires at times entiment one on one student connection. Without interpersonal engagement, I believe my job execution would be challenging.
1	2.08%	<input type="checkbox"/>	Office equipment is more modern and up to date than home equipment. This causes a problem trying to adjust and makes it difficult to work at home. TeamViewer is up and down. Being able to assist students with their needs in person, forms a special relationship with them. Students don't forget their experiences at Morgan. If we are going to offer STEM Tutorial Programs for students remote learning is good but not the best for them. Person to

			person is more effective when working with and tutoring younger students.
1	2.08%	<input type="checkbox"/>	Some people will need face-to -face services and I am not comfortable with that.
1	2.08%	<input type="checkbox"/>	Sometimes student needs to be present
1	2.08%	<input type="checkbox"/>	Students may become frustrated with the constant shift and the magnitude of our office regards swift responses and presence when available. To much risk for germs.
1	2.08%	<input type="checkbox"/>	The buses a close closed in area making it easier to come in contact with the virus and that not good customer service.
1	2.08%	<input type="checkbox"/>	The mission of physical plant is to maintain campus facilities. Even in a management role, this still often requires being on site.
1	2.08%	<input type="checkbox"/>	The question is very unclear as it has two separate answers... working in person would be difficult as It is not conducive working in a small office providing academic counseling to students face to face even with a mask, especially with a mask as the mask greatly impedes a breathing condition that I already have and to be honest it feels impersonal and unsafe, not to mention uncomfortable and unnerving. To the contrary, I am counseling students daily via zoom, google and social media and we are able to have good productive relaxed conversations without masks, and nervous fears of contracting disease. We are able to focus on the students academics and concerns and not have an unsettling COVID concerns.
1	2.08%	<input type="checkbox"/>	The question itself is vague. Was it intended to mean difficult to work? Or rather, difficult to work in person?
1	2.08%	<input type="checkbox"/>	The responsibilities that require me to be on campus would be difficult, because we would be dealing with large numbers of the general public.
1	2.08%	<input type="checkbox"/>	To answer telephone inquiries from students, faculty and others; use of personal cell phone or landline numbers is not an option. Even if the office telephone can be forwarded to either personal cell or landlines; it would be disruptive with calls coming in after standard business hours.
1	2.08%	<input type="checkbox"/>	We are preparing for remote programming. We cannot be both.
1	2.08%	<input type="checkbox"/>	When most students are needing material, they would possibly need some physically to assist
1	2.08%	<input type="checkbox"/>	When will we be required to be "in" the office. What days, hours,etc. How to keep distances from visitors, etc.
1	2.08%	<input type="checkbox"/>	Would not allow me to provide customer service

48 Respondents